



Privacy Notice

Pupils

Date of Approval	December 2024
Date of Review	December 2027, or as per SMBC updates

St James' Mission Statement:

*To ensure everyone within our school **family** achieves their full potential, to encourage learning and development through **faith**, and to strive for **excellence***

Rationale

We believe everyone has the right to his own property, both intellectual and real. Data protection measures must respect and uphold this right. We recognise and comply with our responsibility to safeguard information in compliance with the General Data Protection Regulation and Data Protection Act 2018. However, as part of a Catholic school community, we have an additional responsibility to recognise that we are 'data stewards' not 'data controllers'. We collect, store, handle and share data, only for purposes that uphold the inherent dignity and rights of the human person and the interests of the Common Good.



ST JAMES'

CATHOLIC HIGH SCHOOL

How we use pupil information;

St James' Catholic High School is a data controller for the purpose of the UK General Data Protection Regulation (UK GDPR). We collect information from you and may receive information about you from your previous school, local authority and/or the Department for Education.

This privacy notice has been created to inform children, young people, and their parents/carers, how we use their information.

We collect your information to

- support pupil learning and the delivery of education
- monitor and report on pupil progress
- provide appropriate pastoral care
- assess the quality of our services
- comply with the law regarding data sharing
- comply with our statutory obligations
- monitor the security of the school's site to ensure the safety and wellbeing of staff, pupils and visitors.

The categories of pupil information that we collect, hold and share include;

- personal identifiers and contacts (such as name date of birth, unique pupil number, contact details and address)
- characteristics (such as ethnicity, language, religion and free school meal eligibility)
- safeguarding information (such as court orders and professional involvement)
- special educational needs and disability status
- medical and administration (such as doctor's information, health, allergies, medication and dietary requirements)
- attendance
- assessment and attainment
- behavioural information
- Monitor the security of the site to ensure the safety and wellbeing of staff, pupils and visitors

We share pupil data with a number of services in order to provide appropriate support for our pupils. This will include Local Authority educational services including specialist inclusion, support and access services as well as health services like School Nursing.



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The lawful basis on which we use this information;

When we collect, process or share your information, we ensure it is lawful for at least one of the following reasons:

- **Article 6(1)(c) - legal obligation**

We are required to process pupil data so that we meet the legal requirements imposed upon us such as our duty to look after you and protect you from harm.

- **Article 6(e) - public interest**

It is necessary for us to disclose your information so that we can provide you with an education and look after you. This is known as being in the public interest and means we have real and proper reasons to use your information

Sometimes, we may also use your personal information where:

- **Article 6(1)(a) - consent**

Consent may be relied upon to process some forms of pupil data which are not used within the normal business of the school such as use of photographs in the public domain or arranging school trips.

- **Article 6 (d) - vital interest**

It is in your or another's vital interests for your personal information to be passed to these people or services, to the extent that it is necessary to save someone's life.

We do not process any special categories of personal data except where necessary for:

- Reasons of substantial public interest in complying with legal obligations (including under the Equality Act 2010). **(Article 9(2)(g))**.
- Explicit consent given by the data subject **(Article 9(2)(a))**.
- Purposes of preventive or occupational medicine **(Article 9(2)(a))**.

Where the legal reason for processing your personal information is based on your consent, you have the right to withdraw your consent at any time, without affecting the lawfulness of our processing prior to your withdrawal. Please contact office@stjamesheadle.co.uk should you wish to withdraw your consent for any of the above activities.

Collecting pupil data;

The information we process is obtained by the school from both the Local Authority and yourself/your parents.

Whilst the majority of pupil information you provide to us is mandatory, some of it is provided to us on a voluntary basis. In order to comply with the UK GDPR, we will inform you whether you are required to provide certain pupil information to us or if you have a choice in this.



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Storing pupil data;

We hold pupil data securely in line with our data Retention schedule, retained with secure software and where relevant in locked cabinets.

When this information is no longer required, it will be confidentially destroyed or deleted.

For more information on our data retention schedule and how we keep your data safe please contact sbm@stjamesheadle.co.uk

Who we share pupil information with;

We routinely share pupil information with:

- our local authority, Stockport Metropolitan Borough Council
- the Department for Education (DfE)
- the School Nurse service within the NHS
- ParentPay and LiveRegister who provide our cashless payment services
- Show My Homework (online homework platform)
- SISRA (data analysis tool)
- Youth Support Services (aged 13+)

We will not give information about you to anyone outside this establishment without your consent unless the law permits it. We are required by law to pass some of your information to the Local Authority for monitoring, tracking and provision of appropriate services, and to the Department for Education.

These organisations are then required to share some of this information with trusted partners including NHS Trusts and other Local Authorities in the case of admissions. Appropriate data will be used by certain Local Authority services to provide the best support possibly to children and young people.

There may be circumstances in which we may lawfully share personal data with third parties where, for example, we are required to do so by law, by court order, or to prevent fraud or other crimes. Where we share data, however, we shall do so in accordance with applicable data protection laws.



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Why we share pupil information;

We share pupils' data with the Department for Education (DfE) on a statutory basis. This data sharing underpins school funding and educational attainment policy and monitoring.

We are required to share information about our pupils with our local authority (LA) and the Department for Education (DfE) under section 3 of The Education (Information About Individual Pupils) (England) Regulations 2013.

Data collection requirements;

To find out more about the data collection requirements placed on us by the Department for Education (for example; via the school census) go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>.

Youth support services;

Pupils aged 13+

Once our pupils reach the age of 13, we also pass pupil information to our local authority and / or provider of youth support services as they have responsibilities in relation to the education or training of 13-19 year olds under section 507B of the Education Act 1996.

This enables them to provide services as follows:

- youth support services
- careers advisers

A parent or guardian can request that **only** their child's name, address and date of birth is passed to their local authority or provider of youth support services by informing us. This right is transferred to the child / pupil once he/she reaches the age 16.

Pupils aged 16+

We will also share certain information about pupils aged 16+ with our local authority and / or provider of youth support services as they have responsibilities in relation to the education or training of 13-19 year olds under section 507B of the Education Act 1996.



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This enables them to provide services as follows:

- post-16 education and training providers
- youth support services
- careers advisers

For more information about services for young people, please visit our local authority website.

The National Pupil Database (NPD)

The NPD is owned and managed by the Department for Education and contains information about pupils in schools in England. It provides invaluable evidence on educational performance to inform independent research, as well as studies commissioned by the Department. It is held in electronic format for statistical purposes. This information is securely collected from a range of sources including schools, local authorities and awarding bodies.

We are required by law, to provide information about our pupils to the DfE as part of statutory data collections such as the school census and early years' census. Some of this information is then stored in the NPD. The law that allows this is the Education (Information About Individual Pupils) (England) Regulations 2013.

To find out more about the NPD, go to

<https://www.gov.uk/government/publications/national-pupil-database-user-guide-and-supporting-information>.

The department may share information about our pupils from the NPD with third parties who promote the education or well-being of children in England by:

- conducting research or analysis
- producing statistics
- providing information, advice or guidance

The Department has robust processes in place to ensure the confidentiality of our data is maintained and there are stringent controls in place regarding access and use of the data. Decisions on whether DfE releases data to third parties are subject to a strict approval process and based on a detailed assessment of:

- who is requesting the data
- the purpose for which it is required
- the level and sensitivity of data requested: and
- the arrangements in place to store and handle the data



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To be granted access to pupil information, organisations must comply with strict terms and conditions covering the confidentiality and handling of the data, security arrangements and retention and use of the data.

For more information about the department's data sharing process, please visit:

<https://www.gov.uk/data-protection-how-we-collect-and-share-research-data>

For information about which organisations the department has provided pupil information, (and for which project), please visit the following website:

<https://www.gov.uk/government/publications/national-pupil-database-requests-received>

To contact DfE: <https://www.gov.uk/contact-dfe>

Requesting access to your personal data

Under data protection legislation, parents and pupils have the right to request access to information about them that we hold. To make a request for your personal information, or be given access to your child's educational record, please contact the school office on 0161 482 6900 or by email to office@stjamesheadle.co.uk to make a request or alternatively you can view our Data Subject Rights Policy on the school website.

You also have the right to:

- object to processing of personal data that is likely to cause, or is causing, damage or distress
- prevent processing for the purpose of direct marketing
- object to decisions being taken by automated means
- in certain circumstances, have inaccurate personal data rectified, blocked, erased or destroyed; and
- claim compensation for damages caused by a breach of the Data Protection regulations

Contact

If you would like to discuss anything in this privacy notice, please contact:

The School Business Manager
sbm@stjamesheadle.co.uk

Or the School's Data Protection Officer:
IGschoolsupport@stockport.gov.uk



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Complaints

If you're not satisfied with the way we have handled your personal information, you have the right to make a complaint to the Information Commissioner.

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Email: <https://ico.org.uk/concerns/>

This right is not dependent on you raising a complaint with us first, but we would encourage you to contact our Data Protection Officer by emailing IGSchoolSupport@stockport.gov.uk so we can consider your concerns as quickly as possible.