



ST JAMES'

CATHOLIC HIGH SCHOOL

Employee salary information (earning over £100k per annum)

Maintained schools are now required to publish salary information on any employee earning over £100,000 per annum.

All staff employed directly by the school are paid in accordance with the School Teachers Pay & Conditions Document (STPD) or National Joint Council (NJC) Terms & Conditions (support staff). All salary levels are determined and reviewed annually by the Pay Committee of the Board of Governors in the autumn term.

Please see below the numbers of employees earning over £100,000 per annum in the academic year 2024-25:

REMUNERATION BAND (£)		EMPLOYEES EARNING OVER £100K
100,000	109,999	1
110,000	119,999	
120,000	129,999	
130,000	139,999	
140,000	149,999	
150,000	159,999	